Maggie's Place AmeriCorps



Service Discernment Packet



Our Values:

Love | Hospitality | Community | Excellence

Maggie's Place provides life changing programs and services for pregnant and parenting women and their children by offering a warm and welcoming community, a safe place to live and learn, and ongoing services to help them become self-sufficient.

AmeriCorps members spend a year immersed in the lives of pregnant and parenting women experiencing homelessness and now housed in a loving, caring environment at Maggie's Place.

Using a trauma-informed care approach, AmeriCorps are on the frontlines of the fight to overcome ACES (Adverse Childhood Experiences) and break the relentless cycle of poverty. AmeriCorps help transform lives through hope, love and dedication to servant leadership.



"It's connection and kinship that ultimately heals people". -Fr. Greg Boyle, SJ

Our Homes

The Magdalene House | The Elizabeth House | The Michael House | The Hannah House | The Fiat House | The Mary House | Maggie's Thrift | The Gerard Apartments

Maggie's Place operates 4 homes for women currently pregnant, as well as four other properties in Phoenix: a 4-apartment complex for alumnae moms reunifying with older children, 11 transitional housing apartments, an administrative office and alumnae mom outreach center, and a thrift store that doubles as a job training program.

Our homes are located in residential neighborhoods near local transportation, job opportunities, and community resources. Each home can house 6-7 moms and 4-5 AmeriCorps members.



Our Moms

Women may come to a Maggie's Place home at any point in their pregnancies and stay 9-12 months after the baby is born. The moms go through a two-part intake process before becoming a resident at Maggie's Place. After moving out, they become Alumnae Moms and are able to continue receiving support from The Fiat House, our alumnae outreach center.

The backgrounds of our moms, who are often in challenging and complicated situations, might include previous drug use, rape, abusive relationships, lack of understanding of self-worth, no employment experience, limited education, strained relationships with family members, poor support networks, or mental illness. Maggie's Place AmeriCorps use a trauma-informed care approach when serving the moms in the homes.

Our AmeriCorps

At Maggie's Place, our AmeriCorps staff are radical change-makers committed to intentional living with pregnant women experiencing homelessness.

AmeriCorps Members are expected to embrace and uphold the mission and core values of the community. They should be in adequate physical, mental, and emotional health, and be able to lift and carry at least 30lbs, hold babies, respond to emergencies in the home, and operate a vehicle. Ideal applicants are at least 21 years old with a college degree or equivalent life experience. Duties include:

- Working as a team and collaborating with other AmeriCorps and support staff
- Responding to emergencies, crises and conflicts within the home
- Taking initiative in one of the following administrative roles in the homes: House Manager, Volunteer Coordinator, Donations/House Operations Coordinator, or Programs Coordinator
- Participating in and planning community functions, including celebrations, house retreats and weekly house meetings, as well as AmeriCorps community events
- Providing daytime and overnight house coverage by answering the phone, welcoming visitors, offering tours, receiving donations and responding to the duty of the moment



Benefits

• Room & Board, Health Insurance, Monthly Stipend , One weekly day off, double day bi-monthly, 24 vacation days & 3 retreat days per year, Gym Membership, Annual Community Retreat, Access to community vehicles, Monthly professional training, Group & individual counseling, AmeriCorps Education Award

Daily Work

During their time at Maggie's Place, AmeriCorps will be challenged to grow and to do hard things. Mediating conflicts, being a role model for the moms, and witnessing heartbreak in many forms are all things an AmeriCorps will likely experience. Through it all, AmeriCorps experience radical living and radical love.



Each day is completely dependent on the needs of the moms in the home. AmeriCorps members balance relational duties with administrative tasks. There is always someone on duty 24/7, to ensure there is someone to respond to emergencies and be present to the home. An AmeriCorps member's day might look like:

- Duty shift from 9-4 PM
 - Accept a community donation
 - Answer a phone call and direct a mom to the shelter intake line
 - Answer emails from volunteers
 - Accept a meal prep drop-off
 - Hold a baby while a mom takes a shower
 - Help a mom with a job application
- Personal time from 4-5 PM
 - Take a walk and call a friend
- Drive a mom to a class at the Family Success Center from 5-7 PM
- Eat dinner with a couple of the moms who were home from work

AmeriCorps members also mentor moms one-on-one through a curriculum called Seeking Safety: an evidence-based program to help people attain safety from trauma and/or substance abuse.

"If we share our story with someone who responds with empathy and understanding, shame can't survive".

- Brene Brown

Application Process

We look for women who are **empathetic**, **adaptable**, **non-judgmental**, **committed to servant leadership**, **and willing to grow through challenging and uncomfortable situations**.

To apply for an AmeriCorps position, please submit the following to the AmeriCorps Liaison at **americorps@maggiesplace.org**:

- Application (Accessible through "Apply Now" webpage)
- Resumé
- Contact information for two references who can speak to your ability to cooperate and live with others, to work and live with women in poverty and facing trauma, and to respond and adapt to change.

Commitment Dates

Commitments are from Aug 1 – Aug 31 of the following year. New Corps Training will take place for all new AmeriCorps for 1-2 weeks at the beginning of each commitment cycle.

Application Deadlines

Our current deadlines can be found on our website at: https://www.maggiesplace.org/how-you-can-help/americorps/apply-now/.

Summer AmeriCorps

In addition to our AmeriCorps program, we offer the option of doing a summer of service for women who are still in school or are looking for more short-term service. Summer AmeriCorps live in the homes with the moms, babies, and year-long AmeriCorps Members, and assist us with the busy summer season. Many return to do a year of service later!

The summer commitment is for 8 week. Exact dates are available on our website. Ideal applicants are 21 by their time of service.

How to Apply

The application process is similar to AmeriCorps. To apply to be a Summer AmeriCorps, please submit the following to **americorps@maggiesplace.org**:

- Application (Accessible through "Apply Now" webpage)
- Resumé
- Contact information for one reference who can speak to your ability to cooperate and live with others, to
 work and live with women in poverty and facing trauma, and to respond and adapt to change.