



## Maggie's Thrift Volunteer Agreement & Release

The parties, Maggie's Place Inc. and \_\_\_\_\_ (Volunteer), enter into this Volunteer Agreement & Full Release effective this \_\_\_ day of \_\_\_\_\_, 20\_\_\_ wherein, in exchange for the opportunity to volunteer at a Maggie's Place home, Volunteer agrees to the following terms and conditions:

1. Volunteer agrees that s/he is volunteering solely for personal, civil, charitable or humanitarian purposes without promise or expectation of compensation, benefits or future employment from Maggie's Place, Inc.
2. Volunteer will perform services under the direction and control of the Store Manager.
3. Volunteer will assist with the following assignments: cleaning, re-merchandising, putting priced items away, accepting donations, working outside tagging clothing and other tasks as needed.
4. Volunteer acknowledges that s/he is not an employee of Maggie's Place, Inc. and is not entitled to receive salary, benefits or other compensation. Volunteer further acknowledges 100% of all funds raised by him/her while volunteering for Maggie's Place will go to Maggie's Place as a nonprofit organization.
5. Volunteer understands that s/he does not qualify for worker's compensation benefits, and is expected to carry personal medical insurance to cover medical expenses for any injury s/he may incur while performing services voluntarily for Maggie's Place, Inc.
6. If Volunteer is not a citizen or permanent resident of the United States, Volunteer certifies that s/he has appropriate visa status that authorizes Volunteer to be present in the United States and allows Volunteer to participate in the volunteer experience.
7. The parties agree that this is the entire Agreement between them and that no Agreement, either oral or written, exists outside this Agreement regarding the volunteer services described in the Agreement.
8. I hereby grant full permission to Maggie's Place to use my name and likeness in all forms in any and all media including but not limited to publications, brochures, books, magazines, photo exhibits, video, and/or other media or commercial, informational, educational, advertising, or promotional materials without compensation.
9. Volunteer agrees that they will not use the name and likeness (photo, video, voice recording and/or any and all forms) of any client of Maggie's Place (moms, kids, babies) in any and all forms of media including but not limited to social media unless they have written consent from client.
10. Volunteer agrees that they will not publicly display the address of the home in any manner whatsoever including but not limited to checking-in via social media.

Volunteer releases Maggie's Place, Inc., its affiliates, members, predecessors, successors, assigns, agents, independent contractors, directors, officers, representatives, attorneys, insurers, and all persons acting by, through, under or in concert with any of them (collectively "Releasees") from any responsibility or liability for injuries to Volunteer, including without limitation, personal injury, death, and/or damage to or loss of property, arising out of the known and unknown risks associated with these volunteer activities, the non-profit's negligence, accidental occurrences while visiting or otherwise engaging in activities contemplated by this Agreement.

IN WITNESS WHEREOF, each Party has executed this Agreement as the Effective Date.

### Maggie's Place, Inc.

### Volunteer

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Parent Name (if under 18 years old): \_\_\_\_\_

Parent Signature: \_\_\_\_\_